



wkÿv wb†q Moe †`k
†kL nvwQbvi
evsjv†`k

MYcÖRvZš¿x evsjv†`k miKvi
Dc†Rjv gva`wgK wkÿv Awdmvi AvLvDov,
eªvpYevwoqv

Ges

†Rjv wkÿv Awdmvi, eªvpYevwoqv

Gi g†a` ^vÿwiZ

evwl©K Kg©múv`b Pzw³

RyjvB 01,2018wLª. Ryb 30, 2019wLª.

m~wPcî

Dc†Rjv gva¨wgK wkÿv Awd†mi mvwe©K wPÎ

..... 3

DcµgwYKv

3

†mKkb:1 Dc†Rjv gva¨wgK wkÿv Awd†mi iæcKí Awfjÿ¨ , †KŠkjMZ
D†îk¨

mg~n Ges

Kvh©vewj..... 4

†mKkb:2 Dc†Rjv gva¨wgK wkÿv Awd†mi wewfbœ Kvh©µ†gi P~ovší
djvdj/cÖfve.... 5

†mKkb:3 †KŠkjMZ D†îk¨ , AMÖvwaKvi , Kvh©µg, Kg©mǻúv`b m~PK,Ges
jÿ¨ gvÎv mg~n: 5

ms†hvRbx :

kãms†ÿc.....

6

ms†hvRbx: Kg© mǻúv`b m~PK mg~n:

ev`ÍevqbKvix.....

. 7

Dc†Rjv gva`wgK wkÿv Awdm AvLvDov Gi Kg©mæúv`†bi mvwe©K wPÍ

(Overview of the Performance of the Upazila Secondary Education Office, Akhaura, Brahmanbaria)

mvæú`wZK AR©b, P`v†jÄ Ges fwel`r cwiKÍbvt

**** [mvæú`wZK eQimg`†ni cÖavb AR©bmg`nt](#)**

weMZ 8 eQ†i 1,22,665 Rb wkÿv_©xi gv†S cÖvq 14,73,225 Kwc webvg`†j`I cvV`cy`ÍK weZiY Kiv n†q†Q| GKB mg†q cÖvq 40,924Rb wkÿv_©xi gv†S Dce,,wË cÖ`vb Kiv nq|AÍ Dc†Rjvi gva`wgK ch©v†qi 22wU wkÿv cÖwZôv†bi cÖvq 178 mnKvix wkÿK-wkwÿKv†K wmwCW-1 I wmwCW-2 cÖwkÿY MÖn†bi Rb`†cÖiY Kiv n†qwQj| cÖvq 201Rb wkÿK-wkwÿKv†K m,,Rbkxj cÖkæ-c†îi †U`wbs I wUwmwR †U`wbs MÖn†bi Rb`†cÖiY Kiv n†qwQj| AÍ Dc†Rjvi gva`wgK ch©v†qi Ggwcl fz³ cÖwZwU wkÿv cÖwZôvb n†Z 4(Pvi)Rb K†i wkÿK-wkwÿKv†K DCDT,LSBE & PBM cÖwkÿY MÖn†bi Rb`†cÖiY Kiv n†qwQj| wWwRUvj evsj†`k Movi cÖZ`†q cÖwZôvimg`n wbqwgZ cwi`k©†bi gva`†g PBM SBA &MMC ev`Íevqb Kiv n†`Q|

****mgm`v I P`v†jÄ mg`n:**

†gavex I †hvM` wkÿKMY †K Bb-nvBR cÖwkÿ†Yi gva`†g †hvM`Zv e,,wx | c`kvm†K Av†iv kw³kvjx KiY| cÖwZwU we`vjq I gv`ævmvq 6ô †_†K 10g †k`Yx ch©ší mKj †kÖYx†Z gvwëwgwWqv K-vk wbdZKiY| mKj gva`wgK we`vj†q wcweGg I wmg ev`Íevq†b c`†ÿc MÖnY|

fwel`Z cwiKÍbv:

gvbmæSZ wkÿvi c`e©kZ© nj `ÿ cÖwkwÿZ wkÿK| wb†ew`Z cÖvY wkÿKivB n†`Q RvwZ MV†bi g`j KvwimI|RvZxq wkÿvbxwZ 2010 Ges iæcKí 2021 Gi Av†jv†K AMÖvwaKv†ii wfwË†Z wkÿ†Ki AvBGgGm , wcweGg, AvBGmGGm, wmg,GjGmweB I wWwmwWwU welq wfwËK KvH©Ki wfwËK Bb-nvDm †U`wbs cÖ`v†bi e`e`v MÖnY Kiv n†e|we`vj†q wkÿv_x© I wkÿ†Ki AskMÖn†Y evj`weevn, gv`K, wK†kvi Aciva, Rw½ev`, mšžvm mZZv †÷vi, `cvDwUs b`vq –

%bwZKZv welqK AvþjvPbv | cÖwZwU we`vjþqi AwffveK/gv mgvþek Gg gva`þg wkÿv_©x AwffveK , wkÿK I þ÷K þnviviþ`i mvþ_ my wkÿv MÖnþY mþPZbZv e,,wx |

****2018-19 A_© eQþii mæcve` cÖavb AR©b mg~n t**

- cÖwZwU we`vjþqi cÖvq mKj wkÿK –wkwÿKvþK c~þe©i cÖwkÿY jã avibv I Z_` wewbgþqi gva`þg m,,Rbkxj cÖwZfvi weKvk NwUþq Bb-nvDR þU³wbs AvIZvq wbþq Avmv |
- we`vjq, þjvþZ kZfvM IMS ïx WvUv cÖ`vþbi e`e`v MÖnY |
- we`vjþq c~þe©i Zzjbvq Avþiv 20% PBM ev`levqb Kiv Ges ISAS wiþcvþU© AvIZvf~³ Kiv |
- gvwëwgwWqv K-vk iæþgi msL`v e,,wxKiY |

DcµgwYKv

cÖvwZðvwbK `ÿZv e,,wx, `^"QZv I Reven`wnZv þRvi`vi Kiv, mykvmb msnZKiY Ges mæúþ`i h_vh_ e`envi wbdðZ KiþYi gva`þg iæckí 2021 Gi h_vh_ ev`levqþbi jþÿ` **DcþRjv gva`wgK wkÿv Awdmvi, AvLvDov, e³vpYevwoqv Ges þRjv wkÿv Awdmvi , e³vpYevwoqv Gi gþa` RyjvB 01,2017 ZvwiþL GB evwl©K c³wZþe`b Kg©mæúv`b Pzw³ `^vÿwiZ nj |**

GB Pzw³þZ `^vÿiKvix Dfqçÿ wbdæwjwLZ welq mg~n mæSZ nþjb

þmKkb 1

DcþRjv gva`wgK wkÿv Awdþmi iæckí(Vision), Awfjÿ` (Mission), þKškjMZ Dþik` mg~n Ges Kvþ©vej

1.1 ifcKí(Vision) t gvb mæSZ wkÿv |

1.2 Awfjÿ` (Mission) t mvavib, weÁvb I cÖhyw³ wbf©iwkÿv I cÖwkÿþYi mgš^þq mgZvwfwËK, ^bwZKZv mæúþœ I þ`kþcÖwgK `ÿ Rbkw³ ^Zwi |

1.3 þKškjMZ Dþik` mg~n (Strategic Objectives)

1.3.1 DcþRjv gva`wgK wkÿv Awdþmi þKškjMZ Dþik` mg~nt

1. we`vjqMvgx wkÿv_©xþ`i b`vqm½Z I gvb mæSZ gva`wgK wkÿv mgvcb wbdðZ Kiv |
2. cÖwkÿY I þcÖIYvi gva`þg we` gvb wkÿþKi `ÿZv, gbbkxjZv, b`vqcivqbZv, m,,RbkxjZv, þhvM`Zv e,,wx Kiv |
3. Kvþ©Ki gwbuwis I cÖkvmwbK `^"QZv wbdðZ Kiv |

1.3.2. Avewk`K þKškjMZ Dþik` mg~nt

1. `ÿZvi mþ½ evwl©K Kg©m`úv`b Pzw³ ev`levqb wbdðZ |

2.Kvh©cxwZ I †mevi gv‡bvbœaqb|

3. Avw_©K e"e"vcbvi Dbœaqb|

4.`ÿZv I %œbwZKZvi Dbœaqb|

5.Z_ AwaKvi I ^ cÖ‡bvw`Z Z_ cÖKvk ev`levqb Kiv

1.4. Kvh©vewj(Functions)t

1. DaZb KZ©„cÿ KZ...©K ‡cÖwiZ wb‡`©kbv,bxwZgvjv,Av‡`k,Kg©cÖbvjx ev`levqb |

2. wbwei cwi`k©‡bi gva"‡g gva"wgK wkÿvi gvb Dbœaqb |

3.wWwRUvj evsjv‡`k wewbg©v‡b gva"wgK we"vjq ,‡jv‡Z ev`levqb wbwðZ Ki‡b mnvqZv cÖ`vb |

4. RvZxq wkÿvbxwZ- 2010 Gi Av‡jv‡K Daÿ©Zb KZ...©c‡ÿi wbKU n‡Z cÖvß wb‡`©kbv ‡gvZv‡eK

ewwl©K Dbœaqb Kg©m~wP ev`levq‡b mnvqZv cÖ`vb |

5. miKv‡ii wewfbœ wefv‡Mi m‡½ †hvMv‡hvM iÿv I mKj wkÿv cÖwZôv‡bi Kv‡Ri mgš^q mvab |

‡mKkb: 2

Dc‡Rjv gva"wgK wkÿv Awd‡mi wewfbœ Kvh©µ‡gi P~ovšÍ djvdj/cÖfv

P~ovšÍ djvdj/cÖfve	2016 mvj	2017mvj	e„wxi nvi	gšÍe"
gva"wgK `Í‡ii `czj Mvgx wkÿv_©xi msL`v e„wx	18,021	18,601	3.22%	
gva"wgK `Í‡ii S‡o cov wkÿv_©x‡`i msL`v n«vm	181	134	25.96%	
D"P gva"wgK `Í‡ii K‡jR Mvgx wkÿv_©x‡`i msL`v e„wx	980	1024	5.00%	
D"P gva"wgK `Í‡i S‡i cov K‡jRMvgx wkÿv_©x‡`i msL`v n«vm	30	23	23.33%	

#mKkb:3

†KŠkjMZ D†ik¨ , AMÖvwaKvi , Kvh©µg, Kg©mæúv`b m~PK,Ges jÿ¨ gvÎv mg~nt

†KŠkjMZ D†ik¨ (Stratagic Objectives)	Kvh©µg (Activities)	2017-2018 erm†i AR©b	2018-2019 erm†ii jÿ¨ gvÎv
<p>1. we¨vjqMvgx mKj wkÿv_@xi Rb¨ b¨vqm½Z I gvb mæŞZ gva¨wgK wkÿv mgvcb wbdZ Kiv </p>	<p>1.1gvwëwgWqvi gva¨†g K~vm MÖnY 1.2 Z¨ cÖhyw³i mnvqZvq wkÿvi gv†bvbæq†bi j†ÿ¨ ´vqx gvwëwgWqv K~vm iæg ´vc†b c`†ÿc MÖnY 1.3 GmGgwm m`m¨ I wkÿK†`I Bb-nvDR cÖwkÿY 1.4 wkÿv_@x†`i gv†S Rvbyqvix 1 ZvwiL webvg~†j¨i cvV¨cy´ÍK weZiY 1.5 gva¨wgK ch©v†qi wkÿv cÖwZôv†b we¨vj†qi K...wZ wfwËK e¨e´vcbv(PBM) cxwZ ev´levqb I ISAS hvPvB c¨e©K Daÿ©Zb KZ...©c†ÿi wBKU †cÖiY </p>		
<p>2. †hvM¨Zv mæúvæ wkÿ†Ki msl¨v e,,w× </p>	<p>2.1 gva¨wgK we¨vj†qi wkÿKMY†K †mwmc,wUwKD AvB-2 I miKvi KZ©,,K Av†qvwRZ wewfbæ welq wfwËK cÖwkÿ†Y †cÖiY wbdZ Kib 2.2 gva¨wgK we¨vj†qi wkÿKMY†K AvBwmwU wel†q Dc†Rjv ch©v†q cÖwkÿY cÖ`v†Yi e¨e´v MÖnY 2.3 gva¨wgK we¨vj†qi wkÿKMY†K Bb-nvDR cÖwkÿ†Yi e¨e´v MÖnY </p>		
<p>3. wkÿv cÖwZôvb Kvh©Ki gwBUwis I cÖkvmwbK ´^¨QZv wbdZ Kiv </p>	<p>Dc†Rjvi gva¨wgK ch©v†qi mKj cÖwZôvb wbdZ K~vóvi wfwËK cwi`k©b K†i h_vh_ KZ©©,,c†ÿi wBKU cÖwZ†e`b †cÖiY I mycvwik ev´levqb Gi gva¨†g wkÿvi gvb Dbæqb wbdZ Kiv </p>		

ms†hvRbx

kã ms†ÿct

SESIP	Secondary Education Sector Investment Program
SEQAEP	Secondary Education Quality Access and Enhancement project
SBA	School Based Assessment
ISAS	Individual Self-Assessment System
PBM	Performance Based Management
MPO	Monthly Pay Order
gvDwk	gva`wgK I D`P wkÿv Awa`ßi

ms#hvRbx

**Kvh©μg, Kg© mαúv`b m~PK mg~n, weeiY, ev`ÍevqbKvix Ges cwigvc
cxwZ**

μ.bs	Kvh©μg	Kg©mαúv`b m~PK mg~n	weeiY	ev`ÍevqbKvix	cwigvc cxwZ Ges DcvEm~Í	mvavib gšle`
1	1.1 Ggwcl mswkøó Av#e`b wb®úwĚ	1.1.1 wb®úwĚi kZKiv nvi	cÖvß Ggwcl, UvBg#`cj,ms#kvabx BZ`vw`l Av#e`b mg~n wb®úwĚ Kiv	Dc#Rjv gva`wgK wkÿv Awdm, AvLvDov l wkÿv cÖwZôvb	Awdm bw_	
2	1.2 QvÍ-QvÍx#`i gv#S Rvbyqvixi 1 ZvwiL webvg~#j`l cvV`cy`K weZiY Ges cvV`cy`K w`em cvjb	1.2.1webvg~#j`i cvV`cy`K weZiY (gva`wgK `Íi, `vwLj `Íi, Ge#Z`vqx `Íi Ges GmGmwm #fv#Kkbv)	webvg~#j`i cvV`cy`K weZiY	Dc#Rjv gva`wgK wkÿv Awdm, AvLvDov l wkÿv cÖwZôvb	Awdm bw_	
3	1.3 gvwëwgwWqvi gva`#g K~vm MÖn#bi gvwmK cÖwZ#e`b #cÖiY	1.3.1 evrmwiK cÖwZ#e#bi mSL`v	gvwëwgwWqvi gva`#g K~vm MÖn#bi gvwmK cÖwZ#e`b #Rjv wkÿv Awd#m #cÖiY	Dc#Rjv gva`wgK wkÿv Awdm, AvLvDov l wkÿv cÖwZôvb	Awdm bw_	
4	1.4 we`j#qi K...wZ wfwĚK e`e`vcbv cxwZ(PBM) ev`Íevqb l ISAS hvPvB	1.4.1 evrmwiK cÖwZ#e#bi mSL`v	PBM gva`#g K~vm MÖn#bi gvwmK cÖwZ#e`b #Rjv wkÿv Awd#m #cÖiY	Dc#Rjv gva`wgK wkÿv Awdm, AvLvDov l wkÿv cÖwZôvb	Awdm bw_	
5	1.5 wkÿv cÖwZôvb cwi`k©b	1.5.1cwi`k©bK...Z wkÿv cÖwZôv#bi mSL`v	miKvwi, #emiKvwi `czj, `czj l K#jR, K#jR, gv`avmv cwi`k©b cÖwZ#e`b #Rjv wkÿv Awd#m #cÖiY	Dc#Rjv gva`wgK wkÿv Awdm, AvLvDov l wkÿv cÖwZôvb	Awdm bw_	
6	1.6 #hvM`vbK...Z wkÿ#Ki Ggwcl l Kvh©Ki g`vbwRs KwgwU MVb	1.6.1 wb®úwĚi kZKiv nvi	Ggwclfzw#i Rb` AbjvB#b cÖvß Av#e`bwb®úwĚ Kiv l g`vbwRs KwgwU MVb	Dc#Rjv gva`wgK wkÿv Awdm, AvLvDov l wkÿv cÖwZôvb	Awdm bw_	
7	1.7 wkÿK cÖwkÿY	1.7.1 wb®úwĚi kZKiv nvi	gva`wgK ch©v#qi mKj wkÿ#Ki Bb-nvDR cÖwkÿ#Yi AvlZvq Avbv Ges wewfbœ cÖwkÿ#Y #cÖiY	Dc#Rjv gva`wgK wkÿv Awdm, AvLvDov l wkÿv cÖwZôvb	Awdm bw_	

8	1.8 gva''wgK, D''P gva''wgK I ``cevZK ch@v#qi Dce,,wE cO`vb	1.8.1 Dce,,wE cOvB QvI-QvIxi msL`v	gva''wgK, D''P gva''wgK I ``cevZK ch@v#qi Dce,,wE weZiY Kiv nq	Dc#Rjv gva''wgK wkÿv Awdm, AvLvDov, mswk#ó wkÿv cOwZôvb	Awdm bw_	
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**Avwg Dc#Rjv gva''wgK wkÿv Awdmvi, AvLvDov, e#vpYevwoqv #Rjv
wkÿv Awdmvi, e#vpYevwoqv Gi wbKU Aw½Kvi KiwQ #h, GB Pzw³#Z
ewY©Z djvdj AR©#b m#Pó _vKe |**

**Avwg #Rjv wkÿv Awdmvi , e#vpYevwoqv Dc-cwiPvjK, Kzwgj#v
A#j,Kzwgj#v g#nv`#qi cOwZwbwa wnmv#e Dc#Rjv gva''wgK wkÿv
Awdmvi, AvLvDov, e#vpYevwoqvi wbKU Aw½Kvi KiwQ #h, GB
Pzw³#Z ewY©Z djvdj AR©#b mswk#ó Awdm#K me©vZ#eK
mn#hvwMZv cO`vY Kie |**

**Dc#Rjv gva''wgK wkÿv Awdmvi
Dc#Rjv gva''wgK wkÿv Awdm
AvLvDov, e#vpYevwoqv |**

ZvwiLt 05.06.2018

‡Rjv wkÿv Awdmvi
e²vþYevwoqv |

ZvwiLt