MYcÖRvZš¿x evsjv‡`k miKvi



**Dc‡Rjv cwievi cwiKíbv Kvh©vjq**

**‡cKzqv, K·evRvi`**

**Ges**

**Dc-cwiPvjK, cwievi cwiKíbv, K·evRvi**

**Gi g‡a¨ ¯^v¶wiZ**

**evwl©K Kg©m¤úv`b Pzw³**

1 RyjvB 2021 - 30 Ryb 2022

# m~wPcÎ

|  |  |
| --- | --- |
| DcµgwYKv ............................................................................................................................................ | 3 |
| gš¿Yvjq/wefv‡Mi Kg©m¤úv`‡bi mvwe©KwPÎ .................................................................................................... | 4 |
| ‡mKkb 1t | gš¿Yvjq/wefv‡Mi iƒcKí (Vision), Awfj¶¨ (Mission), †KŠkjMZ D‡Ïk¨mg~n Ges Kvh©vejx......... | 5 |
| ‡mKkb 2: | gš¿Yvjq/wefv‡Mi wewfbœ Kvh©µ‡gi P~ovšÍ djvdj/cÖfve (Outcome/Impact) | 6 |
| ‡mKkb 3t | †KŠkjMZ D‡Ïk¨, AMÖvwaKvi, Kvh©µg, Kg©m¤úv`b m~PK Ges j¶¨gvÎvmg~n.................................... | 7-10 |
|  | Pzw³bvgv | 11 |
| ms‡hvRbx 1t | kãms‡¶c (Acronyms).................................................................................................. | 12 |

**DcµgwYKv (Preamble)**

miKvwi `ßi/ms¯’vmg~‡ni cÖvwZôvwbK `ÿZv e„w×, ¯^”QZv I Revew`wnZv †Rvi`vi Kiv, mykvmb msnZKiY Ges m¤ú‡`i h\_vh\_ e¨envi wbwðZKi‡Yi gva¨‡g iƒcKí 2021 Gi h\_vh\_ ev¯Íevq‡bi j‡ÿ¨-

Dc‡Rjv cwievi cwiKíbv Kvh©vjq

‡cKzqv, K·evRvi|

Ges

Dc-cwiPvjK, cwievi cwiKíbv,

K·evRvi|

Gi g‡a¨ 2021 mv‡ji.RyjvB gv‡mi . 01 Zvwi‡L GB evwl©K Kg©m¤úv`b Pzw³ ¯^v¶wiZ nj|

GB Pyw³‡Z ¯^v¶iKvix Dfqc¶ wbgœwjwLZ welqmg~‡n m¤§Z n‡jb:

**`ßi/ms¯’vi Kg©m¤úv`‡bi mvwe©K wPÎ**

**(Overview of the Performance of the Directorate General of Family Planning)**

**mv¤úªwZK AR©b, P¨v‡jÄ Ges fwel¨r cwiKíbv**

**mv¤úªwZK eQimg~‡ni ( 3 eQi) cÖavb AR©b mg~n:**

evsjv‡`k GKwU Rbeûj †`k| ¯^vaxbZv DËi RbmsL¨v wbqš¿Y Z\_v cwiKwíZ cwievi MV‡bi gva¨‡g myLx I mg„× RvwZ MV‡b cwievi cwiKíbv Awa`ßi KvR K‡i hv‡”Q| d‡j RbmsL¨v e„w×i nvi K‡g GLb 1.37% `uvwo‡q‡Q | eZ©gv‡b wUGdAvi 2.3 Ges cwievi cwiKíbv c×wZ e¨enviKvixi nvi 62.4%|GQvov Ac~Y© Pvwn`vi nvi 13.5% (wewWGBPGm-2011) †\_‡K K‡g 12% (wewWGBPGm-2014)Ges Wªc AvDU †iU 35.6% n‡Z 30% G K‡g G‡m‡Q| gvZ…g„Z¨y I wkïg„Z¨y nvi n«v‡m BDwbqb ¯^v¯’¨ I cwievi Kj¨vY‡K‡›`ª 24/7 N›Uv Mf©eZx©†mevi e¨e¯’v Kiv n‡q‡Q d†j gvZ…g„Z¨y I wkïg„Z¨y nvi n«vm †c‡q‡Q Ges cÖvwZôvwbK †Wwifvixi nvi (37% ) DbœxZ n‡q‡Q| cwievi cwiKíbv, gv I wkï¯^v¯’¨ Ges cÖRbb ¯^v¯’¨‡mev Kvh©µg myôzfv‡e cwiPvjbv I ev¯’evq‡bi Rb¨ Òevsjv‡`k RbmsL¨v bxwZ 2012Ó cÖYxZ n‡‡q‡Q| K·evRvi †Rjv Dc‡iv³ AwaKvsk myP‡K GwM‡q i‡q‡Q|

**mgm¨v Ges P¨v‡jÄmg~n :**

evsjv‡`‡ki RbmsL¨vi cÖvq 23% wK‡kvi wK‡kvix| GB Aíeqmx wekvj Rb‡Mvwôi GKUv eo Ask weevwnZ Rxe‡b cÖ‡ek K‡i ¯^í cªRbb ¯^v¯’¨ welqK aviYv wb‡q; G‡`i m¤ú~Y©fv‡e cwievi cwiKíbv †mevi AvIZvq Avbv Ges knivÂ‡j M‡o IVv ew¯Zevmx‡`i cwievi cwiKíbv †mev Kvh©µ‡gi AvIZvq Avbv `~iƒn n‡q c‡o‡Q| ‡cKzqv Dc†Rjvi wmwcAvi e„w× Kiv I wUGdAvi bvwg‡q Avbv, ¯’vqx c×wZ‡Z cyiy‡li AskMÖnY e„w× Kiv, Avb‡gU bxW Kwg‡q Avbv, c×wZwfwËK Wªc AvDU Kwg‡q Avbv, `yM©g GjvKvq cwievi cwiKíbv, gv I wkï¯^v¯’¨ ‡mev wbwðZKiY Ab¨Zg RvZxq P¨v‡jÄ| evsjv‡`‡ki mvgwMªK mgm¨v I P¨v‡jÄ †gvKv‡ejvq AÎ †cKzqv Dc†Rjvi AMªMwZ a‡i ivLv Ges †Kvb †Kvb myP‡Ki AMªMwZ e„w× Kiv cª‡qvRb|

**fwel¨r cwiKíbv :**

|  |
| --- |
| evox evox cwi`k©‡bi gva¨‡g cwievi cwiKíbv, gv I wkï ¯^v¯’¨ †mev RbM‡Yi †`vi‡Mvovq †cuŠ‡Q †`qv Ae¨vnZ ivLv I †Rvi`viKiY | gv I wkï ¯^v‡¯’¨i Dbœq‡b mviv‡`‡k cªwZgv‡m 30,000 (wÎk nvRvi) m¨v‡UjvBU wK¬wb‡Ki Av‡qvRb Kiv n‡”Q| GQvov AvwRgcyi¯’ GgwmGBPwUAvB, †gvnv¤§`cyi dvwU©wjwU mvwf©‡mm A¨vÛ †Uªwbs †m›Uvi Ges 70wU Bgvi‡RÝx Aem‡UªwUK †Kqvi (BIwm) mn †gvU 96wU gv I wkï Kj¨vY †K›`ª , 417wU Dc‡Rjv ¯^v¯’¨ Kg‡cø‡·i GgwmGBP-Gdwc BDwbU Ges 3948wU BDwbqb ¯^v¯’¨ I cwievi Kj¨vY †K‡›`ª cwievi cwiKíbv, gv I wkï Ges cÖRbb ¯^v¯’¨ †mevi gvb Dbœqb I †mev cÖvwß wbwðZ Kiv | evsjv‡`‡ki cÖZ¨šÍ GjvKvq †hgb : nvIi-evIo, cvnvox I DcKzjxq GjvKv Ges `~M©g I †hme Dc‡Rjvq ¯’vqx I `xN©‡gqv`x c×wZ cÖ`vb Kivi Rb¨ †Kv‡bv †gwWK¨vj Awdmvi †bB †m mg¯Í GjvKvq †gix †÷vcm wK¬wbK †mvmvBwUi 10wU Roving Team-Gi gva¨‡g Zv‡`i wbR¯^ Rbej I hvbevn‡bi mvnv‡h¨ cwievi cwiKíbv †mev cÖ`vb wbwðZ Kiv | wK‡kvi wK‡kvix‡`i cÖRbb ¯^v¯’¨†mev cÖ`v‡bi j‡ÿ¨ mKj †mev †K›`ª‡K ch©vqµ‡g ‰K‡kvi evÜe Kiv | beweevwnZ I GK mšÍv‡bi `¤úwZ‡`i Rb¨ cwievi cwiKíbv, gv-wkï ¯^v¯’¨, wbivc` gvZ…Z¡, cywó, cÖRbb ¯^v¯’¨ I Rb¥weiwZKiY wel‡q Dc‡Rjv ch©v‡q DØy×KiY mfv Av‡qvRb Kiv | cwievi cwiKíbv, gv-wkï ¯^v¯’¨ wel‡q ¯^í‰`N©¨ Pjw”PÎ, cÖvgvY¨ wPÎ, wUwf bvUK, wUwf ¯úU, wUwf g¨vMvwRb Abyôvb, c\_ bvUK ˆZix I cÖPvi Kiv | evsjv‡`k †Uwjwfkb, †emiKvwi wUwf P¨v‡bj, evsjv‡`k †eZvi Ges †emiKvwi Gd Gg †iwWI P¨v‡b‡ji gva¨‡g cwievi cwiKíbv, gv-wkï ¯^v¯’¨ wel‡q cÖPvi Kvh©µg cwiPvjbv Kiv | cwievi cwiKíbv Kvh©µg myôzfv‡e ev¯Íevq‡bi Rb¨ gvVch©v‡q GKwU Kvh©Kix gwbUwis I mycviwfkb e¨e¯’v M‡o †Zvjv n‡e| |

**‡cKzqv Dc†Rjvi \*2021-22 A\_©eQ‡ii m¤¢ve¨ cªavb AR©bmg~n :**

* wUGdAvi 2.35 n‡Z 2.05 G bvwg‡q Avbv|
* cwievi cwiKíbv c×wZ e¨enviKvixi nvi 79% †\_‡K 82% G DbœxZ Kiv|
* Ac~Y© Pvwn`vi nvi 12% n‡Z 7%G Kwg‡q Avbv|
* Wªc AvDU †iU 35.6% n‡Z 20% G K‡g Kwg‡q Avbv|
* `xN©‡gqv`x I ¯’vqx c×wZ MÖnxZvi nvi 20% G DbœxZ Kiv|
* wkïg„Z¨y nvi(cÖwZ nvRv‡i) 38 Rb n‡Z 31 R‡b n«vm Kiv|
* gvZ…g„Zy¨ (cÖwZ j‡¶) 170 Rb n‡Z 143 (cÖwZ j‡¶) R‡bi wb‡P n«vm Kiv|

**[[\*Z\_¨ m~Î :** (wewWGBPGm- 2014, AviwcAvBwc : fwjDg-1, wW‡m¤^i, 2014)

**‡mKkb 1**

**cwievi cwiKíbv Awa`ß‡ii iƒcKí, Awfjÿ¨, †KŠkjMZ D‡Ïk¨mg~n Ges Kvh©vewj**

* 1. **iƒcKít (Vision)**

cwiKwíZ cwievi, mg„× evsjv‡`k|

* 1. Awfjÿ¨t **(Mission)**

evsjv‡`‡ki RbmsL¨v‡K cwiKwíZfv‡e Dbœqb I wbqš¿‡Yi gva¨‡g my¯’, myLx I mg„× evsjv‡`k M‡o †Zvjv|

* 1. ‡KŠkjMZ D‡Ïk¨mg~nt**(Strategic objectives)**

**1.3.1 cwievicwiKíbv Awa`ß‡ii ‡KŠkjMZ D‡Ïk¨mg~n**

1. RbmsL¨v e„w×i nvi nªvm I cÖwZ¯’vcb‡hvM¨ Rb De©iZv AR©b
2. gv, beRvZK I wkï¯^v¯’¨, wK‡kvi wK‡kvix †mev wbwðZ KiY
3. gvbe m¤ú` Dbœqb
4. gvV ch©v‡q gwbUwis Kvh©µg kw³kvjxKiY
5. Z\_¨ e¨e¯’vcbv Dbœqb
6. cwiKwíZ cwievi MV‡b mvgvwRK m‡PZbZv e„w× I DØy×KiY
7. Rb¥wbqš¿Y I cÖRbb ¯^v¯’¨ mvgMªxi wbiew”Qbœ mieivn wbwðZKiY
8. Avw\_©K e¨e¯’vcbvq ¯^”QZv I Revew`wnZv wbwðZKiY|

1.3.2 **Avewk¨K †KŠkjMZ D‡Ïk¨mg~n**

1. `ÿZvi m‡½ evwl©K Kg©m¤úv`b Pzw³ ev¯Íevqb

2. D™¢veb I Awf‡hvM cÖwZKv‡ii gva¨‡g †mevi gv‡bvbœqb

3. `ÿZv I ˆbwZKZvi Dbœqb

4. Z\_¨ AwaKvi I ¯^cÖ‡Yvw`Z Z\_¨ cÖKvk ev¯Íevqb

5. Avw\_©K e¨e¯’vcbvi Dbœqb

**1.4 Kvh©vewjt (Functions)**

1. cwievi cwiKíbvmn cÖRbb ¯^v¯’¨‡mev mnRjf¨ K‡i mÿg `¤úwZ‡`i Kv‡Q c×wZi cÖvc¨Zv wbwðZ Kiv;
2. mKj mÿg `¤úwZ we‡kl K‡i `wi`ª Rb‡Mvôxi g‡a¨ evwo evwo †mev e¨e¯’v Ae¨vnZ ivLv Ges gvV ch©vq n‡Z †idv‡ij e¨e¯’v wbwðZ Kiv| GQvov B-cÖRbb †mev cÖPjb Kiv;
3. AewnZKiY I †m¦”Qvq m¤§wZi wfwË‡Z mKj mÿg `¤úwZ‡K cwievi cwiKíbv c×wZ MÖn‡Y Drmvn cÖ`vb Kiv;
4. ¯^v¯’¨ I cwievi cwiKíbv m¤úwK©Z Z\_¨ I †mevi Ac~Y© Pvwn`v m¤^wjZ `¤úwZ‡`i wPwýZ K‡i †mev cÖ`vb wbwðZ Kiv;
5. be-`¤úwZ, wK‡kvi-wK‡kvix I GK ev `yB mšÍv‡bi `¤úwZ‡`i AMÖvwaKvi wfwË‡Z cwievi cwiKíbv ‡mevi AvIZvq wb‡q Avmv;
6. gv I wkï Kj¨vY †K›`ª Ges Dc‡Rjv, BDwbqb I KwgDwbwU wK¬wbK ch©v‡q Ges m¨v‡UjvBU wK¬wb‡Ki gva¨‡g †mev wbwðZ Kiv;
7. ‡emiKvix I e¨w³ Lv‡Zi AskMÖn‡Yi gva¨‡g MÖnxZv †mev wbwðZ Kiv;
8. BDwbqb ¯^v¯’¨ I cwievi Kj¨vY †K‡›`ª w`ev-ivwÎ †mev wbwðZ Kiv|

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| ‡mKkb 2**gš¿Yvjq/wefv‡Mi wewfbœ Kvh©µ‡gi P~ovšÍ djvdj/cÖfve (Outcome/Impact)**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| P‚ovšÍ djvdj/cÖfve(Outcome/ Impact) | Kg©m¤úv`b m~PKmg~n(Performance Indicators) | GKK (Unit) | cÖK…Z2018-19 | cÖK…Z2019-20 | jÿgvÎv2019-20 | cÖ‡ÿcY(Projection) | wba©vwiZ jÿgvÎv AR©‡bi †ÿ‡Î †hŠ\_fv‡e `vwqZ¡cÖvß `ßi/ms¯’vmg~‡ni bvgDcvËm~Î | DcvËm~Î[source(s) of data |
| 20**20-21** | 20**21-22** |
| 5 eQ‡ii Kgeqmx wkï g„Zz¨ nvi n«vm | 5 eQ‡ii Kgeqmx wkï g„Zz¨ nvi n«vm | cÖwZ nvRv‡i | 34 | 34 | 32 | 30 | 28 | ¯’vbxq miKvi wefvM, ¯^v¯’¨ Awa`ßi | wewWGBPGm 2014, BDwb‡md, AviwcAvBwc : fwjDg-1 |
| beRvZ‡Ki g„Zz¨ nvi n«vm | beRvZ‡Ki g„Zz¨ nvi n«vm | cÖwZ nvRv‡i | 28 | 28 | 24 | 20 | 18 | ¯’vbxq miKvi wefvM, ¯^v¯’¨ Awa`ßi | wewWGBPGm 2014, BDwb‡md, AviwcAvBwc : fwjDg-1 |
| gvZ… g„Zz¨ n«vm | gvZ… g„Zz¨ AbycvZ | cÖwZ j‡¶ | 176 | 176 | 152 | 128 | 105 | ¯’vbxq miKvi wefvM, ¯^v¯’¨ Awa`ßi | wewWGBPGm 2014, BDwb‡md, AviwcAvBwc : fwjDg-1 |
| ‡gvU cÖRbb nvi (wUGdAvi) n«vm | ‡gvU cÖRbb nvi (wUGdAvi)  | cÖwZ gwnjv | 2.3 | 2.3 | 2.2 | 2.1 | 2.0 | ¯’vbxq miKvi wefvM, ¯^v¯’¨ Awa`ßi | wewWGBPGm 2014, AviwcAvBwc : fwjDg-1 |
| cwievi cwiKíbv c×wZ e¨envi | c×wZ e¨enviKvixi nvi | cÖwZ kZ‡K | 62.4 | 62.4 | 72 | 73 | 75 | ¯’vbxq miKvi wefvM, ¯^v¯’¨ Awa`ßi | wewWGBPGm 2014, AviwcAvBwc : fwjDg-1 |
| Ac~Y© Pvwn`v n«vm | Pvwn`vi nvi | cÖwZ kZ‡K | 12 | 12 | 11 | 11 | 10 | ¯’vbxq miKvi wefvM, ¯^v¯’¨ Awa`ßi | wewWGBPGm 2014,FP 2020 targets |
| Wªc AvDU n«vm | Wªc AvDU nvi | cÖwZ kZ‡K | 30 | 30 | 25 | 22 | 20 | ¯’vbxq miKvi wefvM, ¯^v¯’¨ Awa`ßi | wewWGBPGm 2014, AviwcAvBwc : fwjDg-1 |

 **‡mKkb-3** |

**Kg©m¤úv`b** পরিকল্পনা

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| কর্মসম্পাদনেরক্ষেত্র(Areas of performance) | ক্ষেত্রেরgvb(Weight of Areas of performance) | Kvh©µg (Activities) | Kg©m¤úv`bm~PK(Performance Indicators) | গণনাপদ্ধতি | GKK (Unit) | Kg©m¤úv`bm~P‡Kigvb(Weight of Perfor-mance Indicators) | cÖK…Z AR©b | jÿ¨gvÎv/wbY©vqK 2021-২২(Target/Criteria value for FY 2021-22) | cÖ‡ÿcYProjection2022-২৩ | cÖ‡ÿcYProjection2023-২৪ |
| 2020-21 | ২০২1-২2 | AmvaviY | AwZDËg | DËg | PjwZgvb | PjwZgv‡biwb‡¤œ |
|  | 100% | 90% | 80% | 70% | 60% |
| 1 | 2 | 3 | 4 | 5 | 6 | 8 | 8 | 9 | 10 | 11 | 12 | 12 | 14 | 15 | 16 |
| **কর্মসম্পাদনেরক্ষেত্রসমূহ (বিধিআইনদ্বারানির্ধারিতদায়িত্বঅনুযায়ী)** |
| (1) পরিবারপরিকল্পনাপদ্ধতিব্যবহারকারীরহার (CPR) বৃদ্ধিরজন্যকার্যক্রমপরিচালনা | 20 | 1.১cwievicwiKíbvc×wZie¨enviwbwðZKiY | 1.1.1. f¨v‡mKUgx †mevMÖnYKvixmÿg `¤úwZ | µgcywÄf‚Z | nvRvi | ২ | 0.66 | 0.65 |  |  |  |  | 00 | 0.80 | 0.90 |
| 1.1.2 wUuD‡eKUgx †mevMÖnYKvixmÿg `¤úwZ | µgcywÄf‚Z | nvRvi | ২ | 1 | 1.05 |  |  |  |  | 00 | 1.07 | 1.09 |
| 1.1.3 AvBBDwW †mevMÖnYKvixmÿg `¤úwZ | µgcywÄf‚Z | nvRvi | ২ | 0.53 | 0.85 |  |  |  |  | 1.2 | 1.00 | 1.30 |
| 1.1.4 Bgcøvbb †mevMÖnYKvixmÿg `¤úwZ | µgcywÄf‚Z | nvRvi | ২ | 2.36 | 2.81 | 2 |  |  |  |  | 3.5 | 4 |
| 1.1.5 Bb‡RKkb †mevMÖnYKvixmÿg `¤úwZ | µgcywÄf‚Z | nvRvi | ২ | 8.64 | 9.00 | 2 |  |  |  |  | 9 | 9 |
| 1.1.6 KbWg †mevMÖnYKvixmÿg `¤úwZ | µgcywÄf‚Z | nvRvi | ২ | 0.97 | 1.07 |  |  |  |  | 1.2 | 1.3 | 1.5 |
| 1.1.7 Lveviewo †mevMÖnYKvixmÿg `¤úwZ | µgcywÄf‚Z | nvRvi | ৩ | 11.57 | 12 | 2 |  |  |  |  | 12 | 12 |
| ১.2 m¨v‡UjvBUwK¬wbKআয়োজনেরমাধ্যমেসেবাপ্রদান ও উদ্বুদ্ধকরণ | ১.২.১আয়োজিতm¨v‡UjvBUক্লিনিকেরসংখ্যা | সমষ্টি | msL¨v | ৫ | 170 | 203 |  |  |  | 1.4 |  | 250 | 330 |

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| কর্মসম্পাদনেরক্ষেত্র(Areas of performance) | ক্ষেত্রেরgvb(Weight of Areas of performance) | Kvh©µg (Activities) | Kg©m¤úv`bm~PK(Performance Indicators) | গণনাপদ্ধতি | GKK (Unit) | Kg©m¤úv`bm~P‡Kigvb(Weight of Perfor-mance Indicators) | cÖK…Z AR©b | jÿ¨gvÎv/wbY©vqK 2021-২২(Target/Criteria value for FY 2018-19) | cÖ‡ÿcYProjection2022-২৩ | cÖ‡ÿcYProjection2023-২৪ |
| 2020-21 | ২০২1-২2 | AmvaviY | AwZDËg | DËg | PjwZgvb | PjwZgv‡biwb‡¤œ |
|  | 100% | 90% | 80% | 70% | 60% |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 1৬ |
| (2) gv, beRvZKwkï, wK‡kvi-wK‡kvix‡`igvbm¤gZ ¯^v¯’¨ †mevপ্রদান | 20 | 2.1 gv, wkï, cÖRbb I e‡qvmwÜKvjxb ¯^v¯’¨ †mev | 2.1.1 cÖwkÿYcÖvßKg©xØvivMf©Kvjxb †mevimsL¨v | সমষ্টি | nvRvi | ৩ | 1.02 | 7.01 | 2 |  |  |  |  | 7.00 | 7.20 |
| 2.1.2 cÖvwZôvwbK †WwjfvixরmsL¨v (GgwmWweøDwmGesBDGÛGdWvweøDwm) | সমষ্টি | nvRvi | 3 | 0.37 | 0.50 |  |  |  |  | 1.2 | .80 | 1.00 |
| 2.1.3 evwo‡ZcÖmecieZx© i³ÿiY cÖwZ‡iv‡aU¨ve. wg‡mv‡cÖvójewoMÖnbKvixgv‡qimsL¨v | সমষ্টি | nvRvi | 3 | 1.63 | 2.00 |  |  |  | 1.4 |  | 2.5 | 3 |
| 2.1.4 R‡b¥i 24 N›Uvig‡a¨ ey‡Ki `yaLvIqv‡bvbeRvZ‡KimsL¨v | সমষ্টি | nvRvi | 2 | 1.63 | 2.00 |  |  |  | 1.4 |  | 2.5 | 3 |
| 2.1.5 †Kø‡iv‡nw·wWb 7.1% e¨enviKvixbeRvZ‡KimsL¨v | সমষ্টি | nvRvi | 2 | 0.94 | 2.00 |  |  |  | 1.4 |  | 2.5 | 3 |
| 2.1.6 i³ ¯^íZvcÖwZ‡iv‡aAvqib-dwjKGwmWMÖnbKvvixwK‡kviximsL¨v | সমষ্টি | nvRvi | 2 | 2.33 | 3.00 |  |  |  | 1.4 |  | 3 | 3.02 |
| 2.1.7 wbivc` cÖme †mev (24/7) cÖদানেরসংখ্যা | সমষ্টি | msL¨v | 2 | 4 | 4 |  |  | 1.6 |  |  | 4 | 4 |
| 2.১.8 ‰K‡kvievÜe ¯^v¯’¨ †mevMÖnYKvixmsL¨v | সমষ্টি | msL¨v | 3 | 00 | 2 |  |  |  | 1.4 |  | 4 | 4 |

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| কর্মসম্পাদনেরক্ষেত্র(Areas of performance) | ক্ষেত্রেরgvb(Weight of Areas of performance) | Kvh©µg (Activities) | Kg©m¤úv`bm~PK(Performance Indicators) | গণনাপদ্ধতি | GKK (Unit) | Kg©m¤úv`bm~P‡Kigvb(Weight of Perfor-mance Indicators) | cÖK…Z AR©b | jÿ¨gvÎv/wbY©vqK 2021-২২(Target/Criteria value for FY 2018-19) | cÖ‡ÿcYProjection2022-২৩ | cÖ‡ÿcYProjection2023-২৪ |
| 2020-21 | ২০২1-২2 | AmvaviY | AwZDËg | DËg | PjwZgvb | PjwZgv‡biwb‡¤œ |
|  | 100% | 90% | 80% | 70% | 60% |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | ১৬ |
| (৩) cwiKwíZcwieviMV‡bmvgvwRKm‡PZbZve„w× I DØy×KiY | ১০ | ৩.১ ¯‹zjch©v‡qwK‡kvi-wK‡kvixicÖRbb ¯^v¯’¨, welqKm‡PZbZvg~jK ¯^v¯’¨ wkÿvKvh©µg Av‡qvRb | ৩.১.1 Av‡qvwRZ ¯‹zj¯^v¯’¨ wkÿv Gi msL¨v | সমষ্টি | msL¨v | ৫ | 52 | 00 |  |  |  |  | 00 | 80 | 96 |
| 3.২AwWI-wfRy¨qvjf¨v‡bigva¨‡g cwievicwiKíbv, gv-wkï¯^v¯’¨, wK‡kvi-wK‡kvixicÖRbb ¯^v¯’¨, cywówelqKcÖPvi | 3.1.২Gwff¨v‡bigva¨‡g সচেতনতামূলকcÖPvরেরmsL¨v | সমষ্টি | msL¨v | ৫ | 00 | 00 |  |  |  |  |  |  |  |

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| কর্মসম্পাদনেরক্ষেত্র(Areas of performance) | ক্ষেত্রেরgvb(Weight of Areas of performance) | Kvh©µg (Activities) | Kg©m¤úv`bm~PK(Performance Indicators) | গণনাপদ্ধতি | GKK (Unit) | Kg©m¤úv`bm~P‡Kigvb(Weight of Perfor-mance Indicators) | cÖK…Z AR©b | jÿ¨gvÎv/wbY©vqK 2021-২২(Target/Criteria value for FY 2018-19) | cÖ‡ÿcYProjection2022-২৩ | cÖ‡ÿcYProjection2023-২৪ |
| 2020-21 | ২০২1-২2 | AmvaviY | AwZDËg | DËg | PjwZgvb | PjwZgv‡biwb‡¤œ |
|  | 100% | 90% | 80% | 70% | 60% |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | ১৬ |
| (4) Rb¥ wbqš¿Y I cÖRbb ¯^v¯’¨ mvgMÖxwbiwew”QbœmieivnwbwðZকরণএবংZ\_¨ e¨e¯’vcbvDbœqb | ১০ | ৪.১cwievicwiKíbvKg©m~wP‡ZRb¥wbqš¿YmvgMÖxigRy` hvPvB | ৪.১.1AvÂwjKcY¨vMv‡ii Rb¥ wbqš¿YmvgMÖxigRy` ev¯ÍehvPvB | msL¨v |  | ২ |  |  |  |  |  |  |  | 0 |  |
| ৪.১.2 Dc‡Rjvch©v‡q Rb¥ wbqš¿YmvgMÖxigRy` ev¯ÍehvPvB | msL¨v |  | ২ | 01 | 01 | 2 |  |  |  |  | 01 | 01 |
| ৪.২Ae¨envi‡hvM¨ mvgMÖxwebóKiY | ৪.২.1 Ae¨envi‡hvM¨ mvgMÖxbxwZgvjv †gvZv‡eKwbw`©ó mg‡qwebóKiY | শতকরাহার |  | 3 | 01 | 01 | 2 |  |  |  |  | 01 | 01 |
| 4.৩ B-GgAvBGme¨enviKvix †K‡›`ªimsL¨v | 4.৩.1 cwieviKj¨vY †K‡›`ªimsL¨v | msL¨v |  | 3 | 00 | 00 |  |  |  |  |  |  |  |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| কর্মসম্পাদনেরক্ষেত্র(Areas of performance) | ক্ষেত্রেরgvb(Weight of Areas of performance) | Kvh©µg (Activities) | Kg©m¤úv`bm~PK(Performance Indicators) | গণনাপদ্ধতি | GKK (Unit) | Kg©m¤úv`bm~P‡Kigvb(Weight of Perfor-mance Indicators) | cÖK…Z AR©b | jÿ¨gvÎv/wbY©vqK 2021-২২(Target/Criteria value for FY 2018-19) | cÖ‡ÿcYProjection2022-২৩ | cÖ‡ÿcYProjection2023-২৪ |
| 2020-21 | ২০২1-২2 | AmvaviY | AwZDËg | DËg | PjwZgvb | PjwZgv‡biwb‡¤œ |
|  | 100% | 90% | 80% | 70% | 60% |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | ১৬ |
| (৫) gywRe el© D`hvcbএবংকর্মকর্তা-কর্মচারীদেরদক্ষতাউন্নয়নেরব্যবস্থাগ্রহণ | ১০ | ৫.1 মুজিববর্ষউপলক্ষ্যেmKjgv I wkïKj¨vYকেন্দ্রে †eªówdwWsKY©viPvjyKiv| | ৫.1.1 †eªówdwWsKY©viPvjyKiv | msL¨v | ৪ |  | 00 | 02 |  |  |  | 1.4 |  | 04 | 04 |
| ৫.২ কর্মকর্তা-কর্মচারীদেরদক্ষতাউন্নয়নেবিভিন্নপ্রশিক্ষণপ্রদান | ৫.২.১ কর্মকর্তা-কর্মচারীদেরচাকরিবিষয়কপ্রশিক্ষণপ্রদান | সংখ্যা | ৩ |  | 00 | 03 |  |  |  | 1.4 |  | 04 | 05 |
| ৫.২.২ সমসাময়িকবিষয়নিয়েলার্নিংসেশনআয়োজন |  | ৩ |  | 00 | 03 |  |  |  | 1.4 |  | 04 | 05 |
| **সুশাসন ও সংস্কারমূলককর্মসম্পাদনেরক্ষেত্র (মন্ত্রিপরিষদবিভাগকর্তৃকনির্ধারিত)** |
| সুশাসন ও সংস্কারমূলককার্যক্রমেরবাস্তবায়নজোরদারকরণ | ৩০ | ১) শুদ্ধাচারকর্মপরিকল্পনাবাস্তবায়ন |  |  |  |  |  |  |  |  |  |  |  |  |  |
| ২) ই-গভর্ন্যান্স/উদ্ভাবনকর্মপরিকল্পনাবাস্তবায়ন |  |  |  |  |  |  |  |  |  |  |  |  |  |
| তথ্যঅধিকারকর্মপরিকল্পনাবাস্তবায়ন |  |  |  |  |  |  |  |  |  |  |  |  |  |
| অভিযোগপ্রতিকারকর্মপরিকল্পনাবাস্তবায়ন |  |  |  |  |  |  |  |  |  |  |  |  |  |
| সেবাপ্রদানপ্রতিশ্রূতিকর্মপরিকল্পনাবাস্তবায়ন |  |  |  |  |  |  |  |  |  |  |  |  |  |

Avwg, Dc‡Rjv cwievi cwiKíbv Kg©KZ©v, ‡cKzqv, K·evRvi| Dc-cwiPvjK, cwievi cwiKíbv, K·evRvi- Gi wbKU A½xKvi KiwQ ‡h, GB Pzw³‡Z ewY©Z djvdj AR©‡b m‡Pó \_vKe|

Avwg, Dc-cwiPvjK, cwievi cwiKíbv, K·evRvi| gnvcwiPvjK, cwievi cwiKíbv Awa`ßi -Gi cÖwZwbwa wn‡m‡e Dc‡Rjv cwievi cwiKíbv, ‡cKzqv,K·evRvi-Gi wbKU A½xKvi KiwQ †h, GB Pzw³‡Z ewY©Z djvdj AR©‡b cÖ‡qvRbxq mn‡hvwMZv cÖ`vb Kie|

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(RmxgywÏb †gvt BDmyd)

Dc‡Rjv cwievi cwiKíbv Kg©KZ©v(At`vt)

 †cKzqv,K·evRvi| ZvwiL :, 2021

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(Wv: wc›Uz KvwšÍ fÆvPvh©¨)

Dc-cwiPvjK ZvwiL :, 2021wLªt

cwievi cwiKíbv

K·evRvi|

# ms‡hvRbx-1

# Acronyms(kãms‡¶c)

# GGbwm : G¨vw›U b¨vUvj †Khvi

# wmwcAvi : K›Uªv‡mcwUf wcÖf¨v‡jÝ †iU

# wWwRGdwc : WvB‡i±‡iU †Rbv‡ij Ae d¨v‡gjx cø¨vwbs

# AvBBwm : Bbdi‡gkb, GWz‡Kkb G¨vÛ Kg¨ywb‡Kkb

AvBBDwW : BbUªv BD‡UivBb wWfvBm

GjGwcGg : js G¨vw±s G¨vÛ cvigv‡b›U †g\_W

GjwW : jvBb WvB‡i±i

wmwmGmwWwc : wK¬wbK¨vj K›Uªv‡mckb mvwf©m †Wwjfvix

Gdwc-GdGmwW : d¨v‡gjx cø¨vwbs - wdÛ mvwf©m †Wwjfvix

GBPAviGg : wnDg¨vb wi‡mvm© g¨v‡bR‡g›U

GgwmAviGGBP : g¨vUvibvj, PvBì, wi‡cÖvWvKw±f G¨vÛ G¨v‡Wv‡j‡m›U †nj&\_

GgAvBGm : g¨v‡bR‡g›U Bbdi‡gkb wm‡÷g

GbGmwf : bb&-¯‹¨vj‡cj f¨v‡mKUwg

wUGdAvi : ‡UvUvj dvwU©wjwU †iU

wUIwU : ‡UªBwbs Ae †UªBbvi

wfGmwm : fjvbUvix mvwR©K¨vj K›Uªv‡mckb